

**FINAL
REPORT**

2nd Annual

Reclaiming Our Future

**ECONOMIC DEVELOPMENT
YOUTH CONFERENCE**



FINAL 2023 REPORT

Created by Norway House Cree Nation,
Economic Development Department



RECLAIMING OUR FUTURE THROUGH ECONOMIC DEVELOPMENT



**"This conference encouraged me to go to school for Economic Development."
- Brandon George, Chemawawin Cree Nation**



Message from Chief Larson Anderson

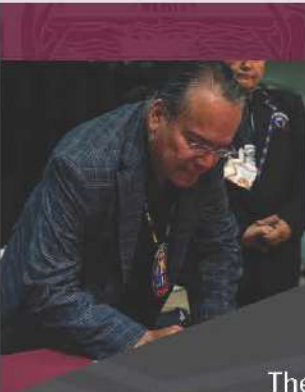
Tansi. I want to commend our Norway House Cree Nation (NHCN) Director of Economic Development and his team, as well as Manitoba Keewatinowi Okimakanak for their support in organizing the 2nd Annual "Reclaiming Our Future" Economic Development Youth Conference. I would also like to thank our valuable sponsors that contributed to this event that made it possible and successful.

The invited guests and keynote speakers were spectacular, and no doubt were very inspirational for our youth that participated in the gathering. The life shared experiences in their entrepreneurship as First Nations and personal life experiences solidified hope for the future for the young people and will open doors to career options for them to consider.

Helping our youth to understand what is required to succeed is a vital part of determining long-term goals. As the youth reflect on what was presented and the activities implemented at the conference, they will continue to grow and discover more opportunities that will help to enhance their life skills and long-term goals.

As Chief of NHCN, I look forward to future annual youth conferences that will take place as I am confident that each one will have stronger and stronger impacts that will lead to a greater sense of empowerment for our youth.

Ekosani,



Message from Grand Chief Garrison Settee

As an educator, I understand the importance of granting our Indigenous youth access to business education. The 'Reclaiming Our Future' Economic Development Youth Conference highlights this significance. Business education is pivotal in our pursuit of self-determination. It equips our youth with skills and knowledge, fostering leadership and success.

With this past conference, let's remember our shared goal and that is to empower Indigenous youth, using business-education for positive change, and moving forward with hope on our journey of self-determination and reconciliation.

Grand Chief Garrison Settee



Message from the Director of Economic Development Jimmy Thunder MBA, BA, CAPM

The 2nd Annual "Reclaiming Our Future" Economic Development Youth Conference was held in Norway House Cree Nation (NHCN) on August 29-31, 2023. As Director of Economic Development, I want to acknowledge and thank our Economic Development Team: Chloe McCorrister, BBA; Logan Tait-Reaume, CAPM; Michael Monias, CAPM; Micheal Clarke; Melanie Halcrowe, TAED; Pratyay Datta, MBA, PMP, BEng, LSSBB; Orrin Simpson for organizing the youth conference and their commitment to the event.

We had 5 goals that were spread out throughout the 3 days of the conference, and we had a theme for each day. We really wanted to provide an exciting and fun event for the youth to attend and award them with knowledge, gifts, and a great sense of empowerment. Many bright young participants from across Manitoba and nearby provinces joined us for this year's event.

There was a total of 401 youth who participated in the "Reclaiming Our Future" economic development youth conference with many of the participants ranging in age from ages 14-30. The visiting youth came from Opaskwayak Cree Nation, O-Pipon-Na-Piwin Cree Nation, Chemawawin Cree Nation, Moose Lake, God's Lake Narrows, Tastaskweyak Cree Nation, Misipawistik Cree Nation, Hollow Water First Nation, and First Nations as far as Saskatchewan and British Columbia!

NHCN Economic Development team brought bright industry leading Indigenous entrepreneur's such as Michelle Cameron and Sean Rayland and highly educated speakers such as Reanna Merasty and Ashley Callingbull. The conference solidified the importance of education and working towards a better future. We have high hopes for the future generation as they prepare for university and college. We opened pathways to careers in the areas of economic development, business, entrepreneurship and project management.

Conference Goals

The conference goals of 2nd annual Reclaiming Our Future economic development conference were made to improve education and the importance of post-secondary education, open the possibility of entrepreneurship, and improve economic development understanding.

THE FIVE MAIN GOALS OF THE CONFERENCE WERE:

- 1** Improve economic development through education.
- 2** Increase understanding of historical context and economic reconciliation.
- 3** Develop economic leadership potential.
- 4** Increase community and social well-being.
- 5** Develop deeper understanding of traditional teachings, culture, and languages.

All workshops, activities, speakers, and keynote addresses fell within these objectives.



Conference Agenda

ARRIVAL DAY – Monday, August 28

1:30 – 9:00	Delegates + Guests Arrival	
1:30 – 3:00	Lakeside Lunch	
1:30 – 8:00	Registration Opens	Ec Dev Team
1:30 – 9:00	Lakeside Gathering & Reception for Out of Town Guests	



"Favourite was SupaMan and how he shared his formula to success, goal setting, and carrying out your plan, working and striving towards carrying them out."
- Terrilyn, NHCN

DAY 1 – Tuesday, August 29
DEVELOP ECONOMIC LEADERSHIP POTENTIAL

8:00 – 9:00	Breakfast	
8:00 – 5:00	Registration	Ec Dev Team
9:00 – 10:00	Welcome & Introductions: Norway House Economic Development Department <ul style="list-style-type: none"> • Meet the team • Welcome to Guests and Highlights of Lakeside Gathering • Conference Expectations and Objectives – Jimmy Thunder • Overview of Day's Agenda 	Ec Dev Team
10:00 – 11:00	Ice Breaker Activity	Ec Dev Team
10:00 – 5:00	Community Marketplace and Tradeshow	Auditorium
11:00 – 12:00	Opening Ceremonies: <ul style="list-style-type: none"> • Opening Prayer, Elder • Drum Song • Opening Remarks, NHCN C&C • Opening Remarks, Special Guests 	NHCN Chief & Council, Grand Chief Settee, Regional Chief Woodhouse
12:00 – 1:00	Lunch <ul style="list-style-type: none"> • Keynote Speaker, Supaman 	Supaman
1:00 – 1:30	MOU Signing: Asper School of Business, MKO, Norway House Cree Nation	Chief Anderson, Grand Chief Settee, Dr. Bruno Silvestre
1:30 – 2:00	The University of Manitoba and Asper School of Business Commitment to Reconciliation <ul style="list-style-type: none"> • Keynote Speaker 	Dr. Bruno Silvestre
2:00 – 2:30	Indigenous Business Education Partners (IBEP) and post-secondary supports	Zac Unrau, University of Manitoba
2:30 – 3:00	Team-Building Workshop <ul style="list-style-type: none"> • What is a TAED and PAED Designation? 	Rob Campbell, MNP
3:00 – 3:15	Health Break	
3:15 – 4:00	Indigenous Tourism Business Opportunities	Holly Courchene, Indigenous Tourism Manitoba
4:00 – 4:45	Workplace Education Manitoba <ul style="list-style-type: none"> • Skills for Success in Economic Leadership 	Marlene Gogal, WEM
4:45 – 5:00	Closing Remarks	Chief & Council, MC
5:00 – 6:00	Dinner	
6:00 – 9:00	Supaman Concert + DJ: <ul style="list-style-type: none"> • Opening Act: Humble Rumble 	Supaman

“[I liked] getting together with all my old friends,
sending out good energy and positive vibes.”
- Kierra Braun, NHCN



DAY 2 - Wednesday, August 30

IMPROVE ECONOMIC DEVELOPMENT THROUGH EDUCATION

DEVELOP DEEPER UNDERSTANDING OF TRADITIONAL TEACHINGS, CULTURE AND LANGUAGES

8:00 – 9:00	Breakfast	
8:00 – 5:00	Registration	Ec Dev Team
9:00 – 9:15	Welcome and Opening Remarks • Agenda Overview	Chief & Council, MC
9:15 – 10:00	Introduction to Post-Secondary • What is Post-Secondary and Why is it Important?	David Williamson, UCN
10:00 – 5:00	Community Market + Trade Show	
10:00 – 10:45	Intro to CAPM & PMP • NHCN Economic Development Officers Experience • Importance of Project Management to Rebuilding Indigenous Nations	Michael Monias, NHCN Economic Development Dept.
10:45 – 11:00	Health Break	
11:00 – 12:00	Designing Dreams • Unveiling Reanna's Architectural Journey	Reanna Merasty, Number Ten Architecture Group
12:00 – 1:00	Lunch • Keynote Speaker, Tina Keeper	Tina Keeper
1:00 – 3:00	Self-Determination, Governance, Treaty, and Lands Indigenous Wisdom for Modern Times • The Importance of Indigenous Traditions & Cultures in Economic Development	Chief Gord Bluesky & Kathleen Bluesky, Treaty One Capital Corporation
3:00 – 3:15	Health Break	
3:15 – 4:45	Reconciliation • Moving Forward Together by Honouring and Understanding our Past	Kimberly Murray, Dept. of Justice Canada
4:45 – 5:00	Closing Remarks	Chief & Council, MC
5:00 – 6:00	Dinner	
6:00 – 6:45	Comedy Act	Sherry McKay
6:45 – 10:00	Youth Talent Showcase	MC, Sherry McKay



**"It's awesome! I'm learning and still learning, it's day 2 right now."
- Delaney Linklater, O-Pipon-Na-Piwin**

DAY 3 - Thursday, August 31

**INCREASE UNDERSTANDING OF HISTORICAL CONTEXT AND ECONOMIC RECONCILIATION
INCREASE COMMUNITY HEALTH AND SOCIAL WELL-BEING**

8:00 – 9:00	Breakfast	
8:00 – 5:00	Registration	Ec Dev Team
9:00 – 9:15	Welcome and Opening Remarks • Agenda Overview	Chief & Council, MC
9:15 – 10:45	Lateral Violence to Lateral Kindness • Understanding Lateral Violence, its Root Causes and Shifting to Lateral Kindness	Kent Brown, Legacy Bowes
10:00 – 5:00	Community Market + Trade Show	
10:45 – 11:00	Health Break	
11:00 – 12:00	Indigenous Entrepreneurship • The Story of Dreamcatcher Promotions	Michelle Cameron, Dreamcatcher Promotions
12:00 – 1:00	Lunch • Keynote Speaker, Ashley Callingbull	Ashley Callingbull
1:00 – 2:00	Aboriginal Sports Circle • Impacts of Recreation and Wellness	Sonny Albert, Aboriginal Sport Circle
2:00 – 3:00	Indigenous Streetwear Social Enterprise • The Story of Red Rebel Armour	Sean Rayland, Red Rebel Armor
3:00 – 3:15	Health Break - Intro to CPA*	
3:15 – 5:00	Wolves Den – Business Pitch Competition • Judges: Ashley Callingbull, Michelle Cameron, Sean Rayland	
5:00 – 5:30	Wrap-Up and Closing Ceremonies • Closing Prayer, Elder	Chief & Council, MC
5:30 - 7:00	Community Feast	
7:00 – 10:00	Magoo Crew Entertainment	Magoo Crew
10:00 – 10:30	Pyro Musical Fireworks Display	Canfire

**“I attended the conference because I wanted to know more about economic development and what it can do to help my community of Easterville”
- Brandon George, Chemamawin**



Conference Highlights

THE CONFERENCE HIGHLIGHTS FOR THE 3 DAYS INCLUDED:

The Wolves Den: Judges (1: Ashley Callingbull, Sean Rayland, and Michelle Cameron) were all experienced entrepreneurs and business-minded people, prepared to review youth business pitches. We had three registrations for the business pitch, but we opened the floor to those who were interested in pitching, and had over 6 more people come up on stage and present a business pitch.

- The business pitch was 90 seconds long. Finalists were asked to return to stage again to answer questions by the judges. The winner of first place was a group from South Indian Lake with a pitch for a laundry mat and convenience store called Smoke Signals (2).

Humble Rumble & Supaman: The first night concert featured Humble Rumble and Supaman (3), as well as a DJ. The Supaman performance was extremely interactive.

Youth Singing Talent Show: The second night of the conference we had a Youth Singing Talent Show which was successful. We had 15 contestants. First place prize was \$1,000 and an acoustic guitar, and second place was \$800 and a mic and Bluetooth speaker.

Magoo Crew: The third night, Magoo Crew (4) performed and had traditional fancy dance, a hoop dancer (5), a hip-hop dancer. The Magoo Crew's performance included a message about respect, suicide awareness, and to be kind to each other. It was a highly interactive performance that brought youth up to the stage to perform a dance with them.

The Tradeshow and Marketplace had post-secondary booths, and many local artisans came to sell their goods and services. The team also came up with the idea of the "Passport game" which created incentive to engage with the tradeshow booths.

Finale: spectacular Canfire fireworks, and we heard many in the crowd say, "Those were the best fireworks I ever seen!", after the Canfire fireworks ended.



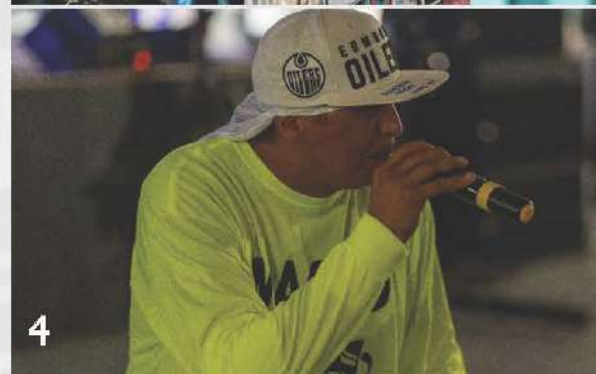
1



2



3



4



5

Conference Recap

DAY 1:

- The day formally opened with a prayer by Elder Grant Queskekapow, followed by opening remarks from Chief Larson Anderson, Councillor Deon Clarke, Councillor John Henry Jr, Councillor David Swanson, Councillor Orville Apetagon, Councillor Anthony Apetagon and Grand Chief Garrison Settee. The master of ceremonies was Rob Campbell who followed with a team building exercise workshop.
- We saw history in the making as Norway House Cree Nation, Manitoba Keewatinowi Okimakanak and The Asper School of Business signed a Memorandum of Understanding (MOU). Afterwards, the signatories, Grand Chief Garrison Settee, Chief Anderson and Dean Silvestre provided remarks on the significance of this moment for the future.



Memorandum of Understanding signing between Norway House Cree Nation, Asper School of Business, and Manitoba Keewatinowi Okimakanak. Signees Chief Larson Anderson (1), Dean Bruno Silvestre (2), and Grand Chief Garrison Settee (3).

- Following the signing of the MOU, Dr. Bruno Silvestre provided the keynote speech on The Asper School of Business and its commitment to reconciliation for First Nations youth.
- The second keynote speaker of the day was Christian Parrish Takes Guns AKA Supaman and spoke about his life journey and his spiritual experience in life.
- The evening entertainment involved an opening act by Humble Rumble and played many great covers of hits. They covered a range of music entertainment—from country to rock. Overall, they provided an upbeat rock performance.
- The main act ended the evening entertainment with Supaman alongside DJ Logan Howard.

DAY 2:

- The 2nd Day opened with a prayer by Elder Eileen Apetagon.
- With the issue of Tina Keeper not being able to attend the conference this day, we had Chief Gord Bluesky of Brokenhead Ojibway Nation provide the keynote speech and he reflected on his life as one of the children that were taken away from their parents at birth and placed in non-aboriginal homes in United States. He didn't return to his birthplace till he became of age.
- His wife, Kathleen Bluesky, who is an MBA graduate of the Asper School of Business followed his presentation and did a great presentation to the youth about the importance of business education and economic development.
- Our team member Michael Monias provided a project management workshop and did an exercise with the youth on projects they would like to see in their communities. He invited the youth on stage to present their ideas for their communities and for the participants that came up, he gifted them a Project Management Body of Knowledge Seventh Edition textbook (PMBOK).



Michael Monias (above)



"To anyone questioning it, come on, try it, new experiences are always awesome!"
 - Kierra Braun, NHCN

Comedy by Sherry McKay (1) followed by youth performers in a Youth Singing Talent Show (2-5).

- After the conference workshops, we had a comedy act by Manitoba's own Tiktok star Sherry Mckay. After the comedy act, we held a Youth Singing Talent Show with Ashley Richard as Master of Ceremonies along with Sherry Mckay. The band was Norway House's local backup band Highway 373, who provided a great performance for the audience.

DAY 3:

- The final day of the conference opened with a prayer by Elder Grant Queskekapow and provided a spiritual message and encouragement to the youth.
- Tina Keeper provided her keynote speech and in part, reflected on the residential school system and the impacts the system had on First Nations and the intergenerational effects on families. She also shared her experiences with business entrepreneurship as a First Nation and what it takes to succeed in life and the importance for young people to determine long term goals.
- Afterwards, Ashley Callingbull provided her keynote speech. She spoke about the importance of having a good support network, hard work pays off, her rise to become Ms. Universe and facing racism, and she also did a great impression of Gollum from Lord of The Rings.
- Following that was the Red Rebel Armour founder and CEO Sean Rayland workshop and afterwards he did a merch giveaway. He provided a lot of merch to the youth such as, sweatpants, hoodies, t-shirts, and shorts. He also demonstrated his hot press and showed how to make a print on clothing.



Sean Rayland demonstrating his hot press (1).

Youth showing hoodie from merch giveaway (2).

- The Wolves Den business pitch competition had 3 registrants but the host opened the competition up to the floor. As many as 10 participants in total came up and presented ideas to judges Ashley Callingbull, Sean Rayland, and Michelle Cameron.
- To complete the day, we had a full feast for our community and participants, including dessert.
- The grand finale of the conference was Magoo Crew and Canfire Musical Pyro show:
 - Magoo Crew provided a highly interactive performance incorporating hoop dance, fancy dance, and hip-hop dancing. The Magoo Crew also got youth to dance on stage with them. Their message was about respect, suicide awareness, and staying strong.
 - Canfire's Musical Pyro show was an amazing success within the community; we received numerous comments from youth conference participants and community members who shared that it was the best fireworks show they had ever seen. They played music from different genres such as ACDC, Queen, and Billie Eilish.



"Favourite thing about the conference is seeing the youth and listening to some of the opportunities the speakers talk about for economic development within the community."
 - Melisa Constant, Opaskwayak

Attendance & Demographics

Number of Youths Registered		
Day 1	August 29	141
Day 2	August 30	131
Day 3	August 31	128

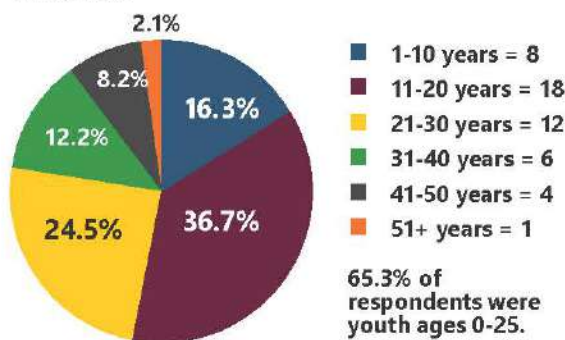


"I think it would be a great opportunity for other youth to join in the Reclaiming Our Future Youth Conference next year. For me, it was a good experience meeting new friends and the guests' speakers also learning as I listened and learning how many opportunities there is as you grow up. I would look forward to coming here next year, experience it again."

- Daisy Dysart, O-Pipon-Na-Piwin

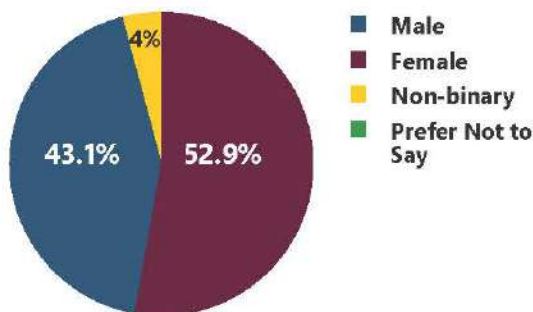
Age

49 responses



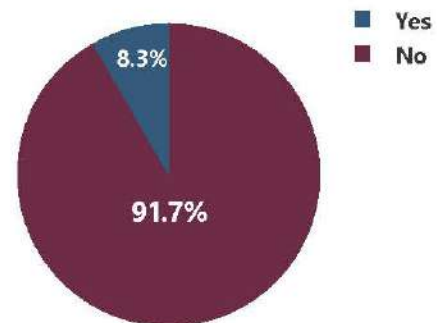
Gender

51 responses



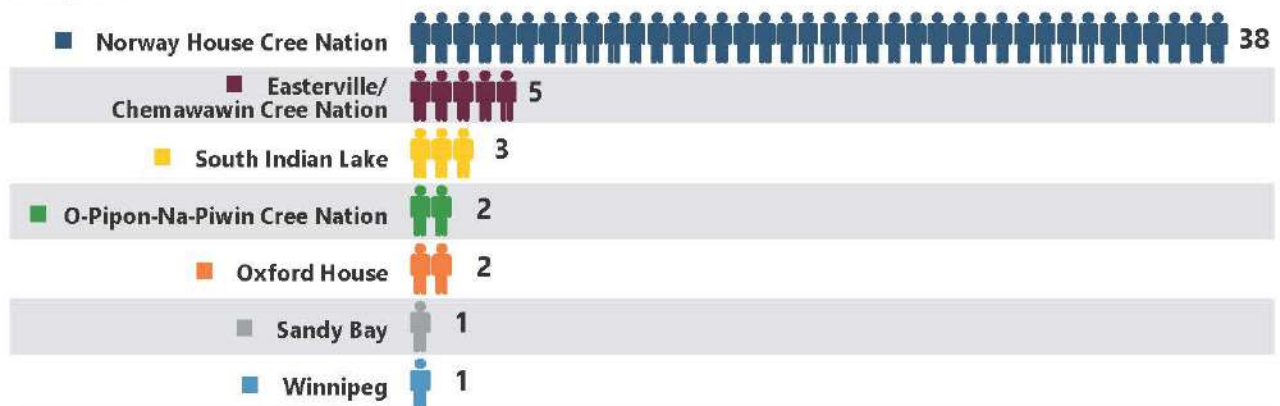
Are you currently enrolled in a post-secondary educational institution?

48 responses



Home Residence

51 responses

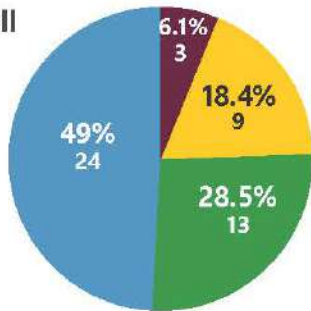


Conference Expectations

The conference was well organized.

49 responses

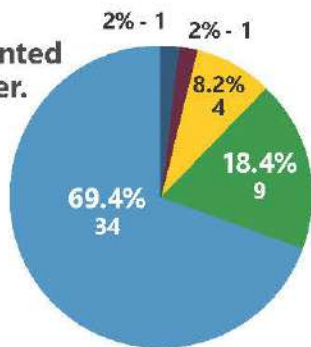
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



The material was presented in an interesting manner.

49 responses

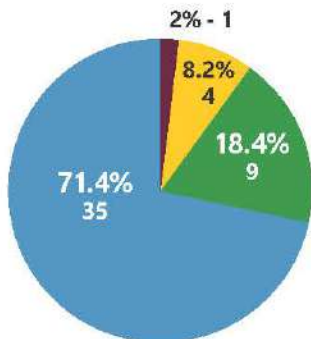
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



The presenters were knowledgeable.

49 responses

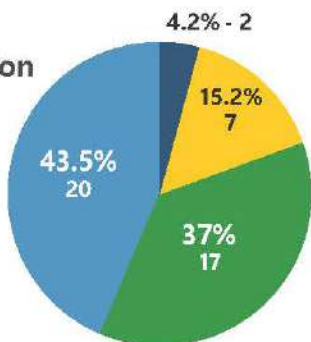
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



The facilities and location were appropriate.

46 responses

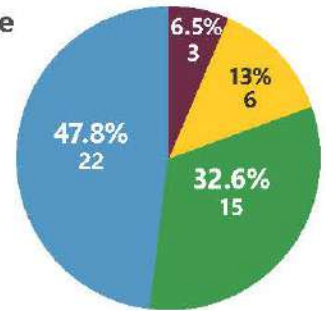
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



My expectations of the conference were met.

46 responses

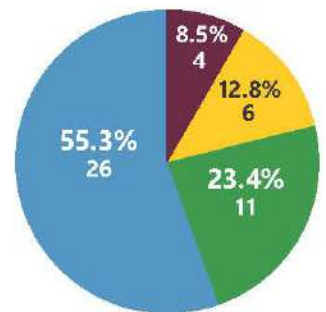
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



The purpose of the conference was met.

47 responses

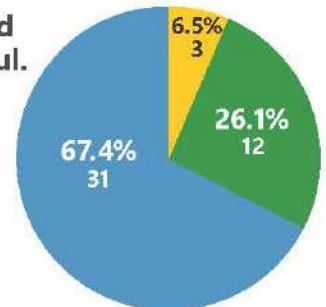
- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



The material presented was relevant and useful.

46 responses

- 1 - Highly Disagree
- 2
- 3
- 4
- 5 - Highly Agree



"What I learned is how we need to support our youth regardless of where we reside in MKO first nations, chasing their dreams, opening doors for them and just being that support for them to go bigger and further."

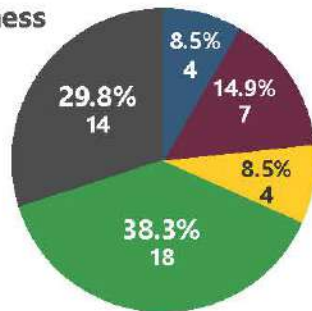
- Melisa Constant, Opaskwayak

Knowledge of Topics

Starting a Small Business

47 responses

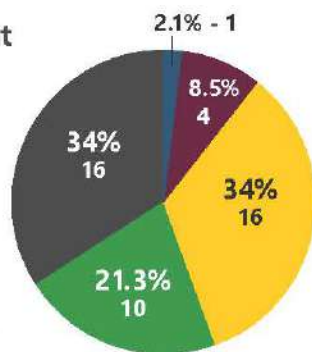
- 1 - Little Knowledge
- 2
- 3
- 4
- 5 - Very Knowledgeable



Financial Management (Budgeting, Savings & Investments)

47 responses

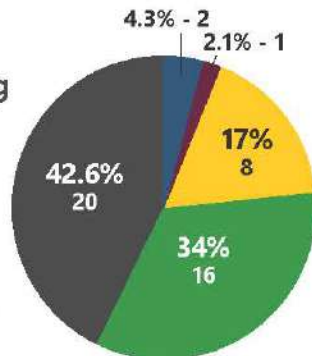
- 1 - Little Knowledge
- 2
- 3
- 4
- 5 - Very Knowledgeable



Marketing & Branding

47 responses

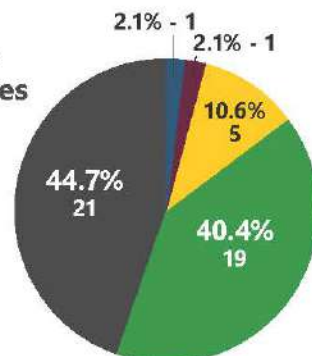
- 1 - Little Knowledge
- 2
- 3
- 4
- 5 - Very Knowledgeable



Indigenous Economic Development Initiatives

47 responses

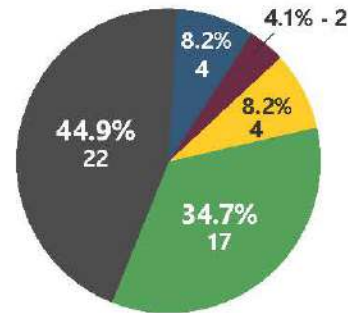
- 1 - Little Knowledge
- 2
- 3
- 4
- 5 - Very Knowledgeable



Attitudes & Perceptions

How important do you think business an economic development are for Indigenous communities?

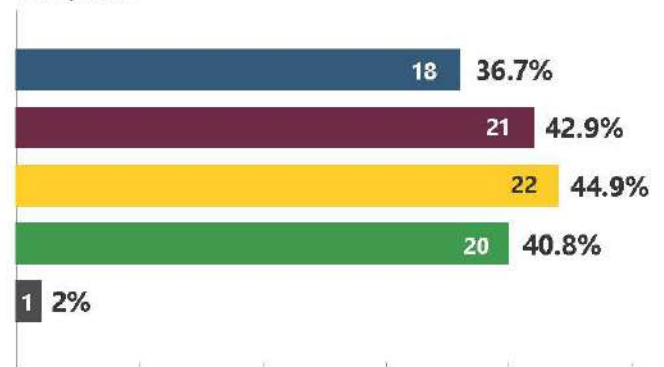
49 responses



- 1 - Not Important At All
- 2 - Somewhat Important
- 3 - Moderately Important
- 4 - Very Important
- 5 - Extremely Important

What do you believe are the main barriers to Indigenous economic development? (Circle all that apply)

49 responses



- Lack of Access to Capital
- Limited Educational Opportunities
- Cultural Barriers
- Lack of Government Support
- Other



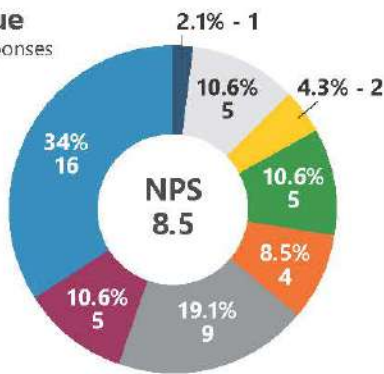
"The youth that came with me had a lot of fun"
- Brandon George,
Chemawawin Cree Nation

Overall Satisfaction

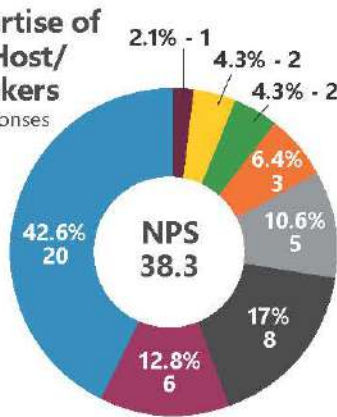


Net Promoter Score (NPS)
= % Promoters (9-10)
- % Detractors (1-6)

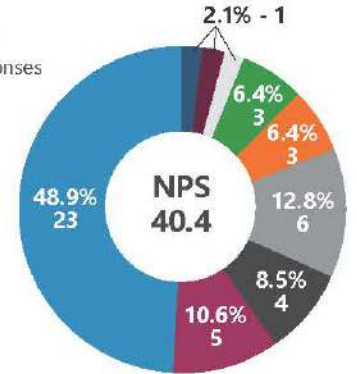
Venue
47 responses



Expertise of the Host/Speakers
47 responses

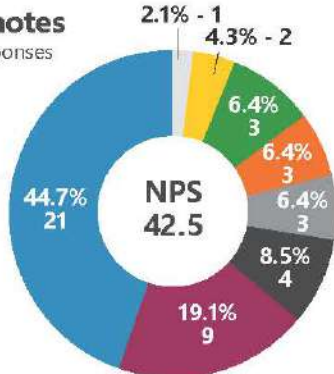


Date
47 responses

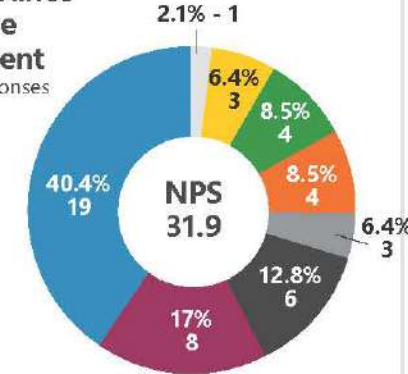


"[Would you recommend this conference?] Yes I would, and I am looking forward to next years 3rd Annual"
- Delaney Linklater, O-Pipon-Na-Piwi

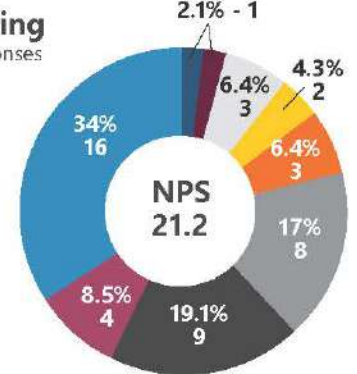
Keynotes
47 responses



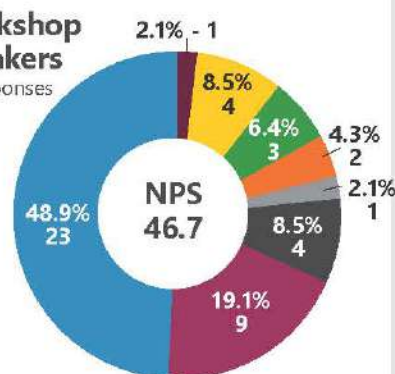
Relevance of the Content
47 responses



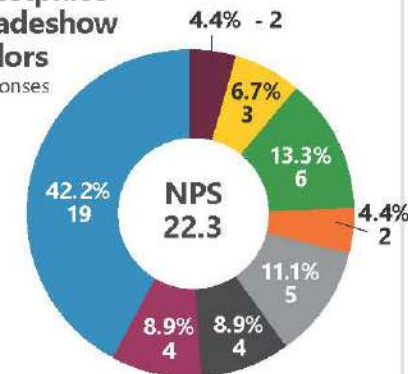
Catering
47 responses



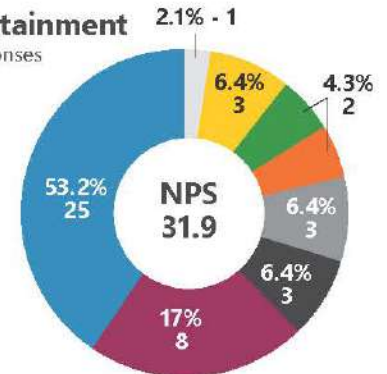
Workshop Speakers
47 responses



Marketplace & Tradeshow Vendors
45 responses



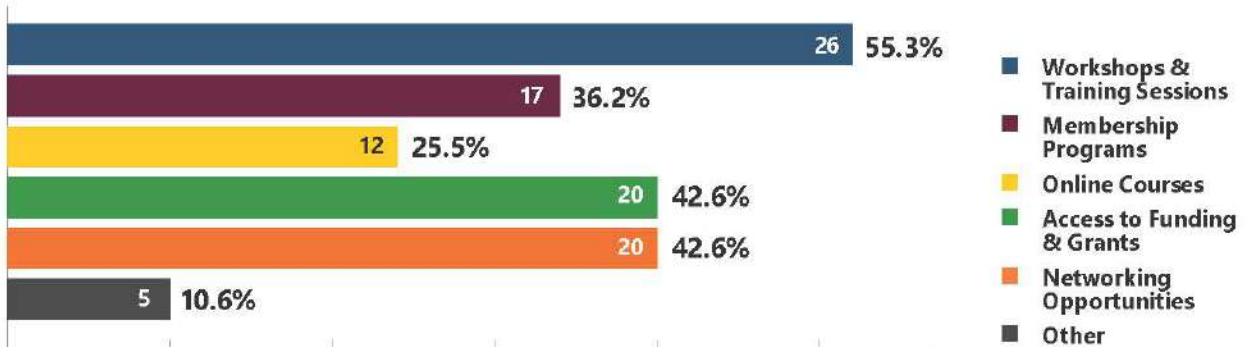
Entertainment
47 responses



Education and Support

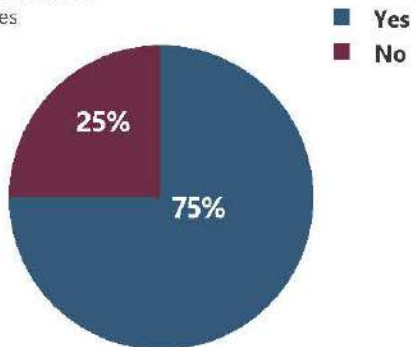
What type of resources or support do you think would be most helpful for you to learn about business and economic development? (Circle all that apply)

47 responses



After attending this conference, do you find yourself more interested in pursuing formal education and/or training in business and economic development?

48 responses



If you answered "Yes" to the previous question, briefly describe the type of education or training you are interested in receiving.

- Aboriginal issues about their government
- I would like to get into making products/company start & expand.
- In proceeding in my education knowledge
- How to start from scratch to start a business
- Going to Asper School of Business
- To educate the youth in our community
- Social work or medic training
- Learn a lot of education
- Marketing
- Could be that
- Media work
- Law
- Business management
- Not sure
- Business start up
- Day care centre
- Project management
- Recreational
- Economic development

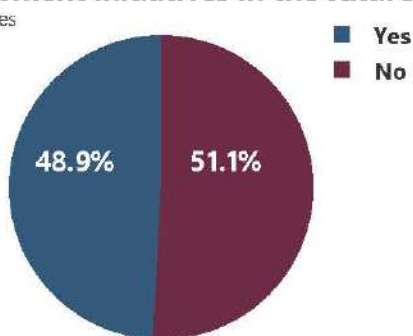


"I'm recommending for anyone who's willing to come up to Norway House and enjoy their time. Ekosi." - Carson Thibodeau, Mosakahiken

Future Goals

Do you have any goals to start your own business or be involved in economic development initiatives in the future?

47 responses

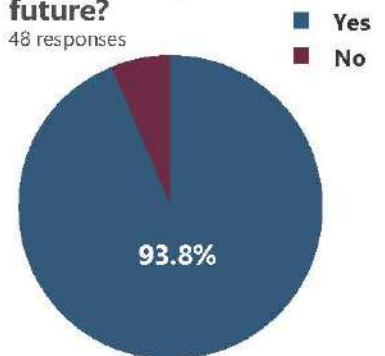


If you answered "Yes" to the previous question, briefly describe your aspirations.

- New convenience store
- To make my own business
- Beading or anything related
- To grow more
- Sawmill in Northern MB
- Created an Indigenous movement sport initiative. Register the organization already
- Consulting and helping communities.
- To start my own pizza and chicken business

Would you want to attend this event again in the future?

48 responses



Event Set-up and Planning

The planning team consisted of 11 people:

Jimmy Thunder, Pratyay Datta, Chloe McCorrister, Michael Monias, Micheal Clarke, Orrin Simpson, Logan Tait-Reaume, Melanie Halcrowe, Debbie Burka, Eileen Apetagon and Dylan Arthurson.



METHODOLOGY

The team implemented Project Management tools, techniques and templates. The methodologies and planning techniques provided by PMBOK guide proved helpful with the execution.

Problems Faced and Resolved

- A keynote speaker missed a flight but managed to rebook her flight and rearrange her time slot. Time slots for any keynotes that were unable to make it for whatever reason were given to other workshop facilitators, which provided an opportunity for additional presenters to be part of the conference.
- Registration lines took more time than expected. Additional volunteer support from the First Nation Inuit Employment Strategy Program enhanced the registration process.
- Catering fell behind schedule or did not provide enough for all attendees, and we had to plan with local pizza establishments for additional food service.
- A Youth had seizures during the conference. First Responders were called. Staff and Volunteers stayed with the individual until medical help arrived.
 - Recommend First Aid Training for staff and have on-site First Responder for medical non-emergencies and other service staff.

KEY RECOMMENDATIONS

To better meet the needs of the youth and community next year we listened to the feedback of our attendees and created a list of recommendations:

- **Consider relocating the conference to Winnipeg, Manitoba.**

The 2nd Annual Youth Conference was held in Norway House Cree Nation which presented logistical challenges for the team, challenges with getting other communities to join, and accommodation restraints due to the size of the York Boat Inn.
- **Do more promotions within the school year, and/or have the conference closer to the end of school rather than the end of summer.**
- **Send invites to Political Organizations from all over Canada.**
- **More breaks between workshops, also more interactive workshops.**
- **Establishing partnerships with hotels throughout Winnipeg to help with the costs of accommodation, as well as a bigger venue for the conference.**
- **Marketing with the radio stations of Winnipeg, Manitoba.**
- **Work with communication departments from different organizations to have our event posted on their social media.**
- **Invite a youth panel 18-30 years of age to have a slot on the agenda.**
- **Provide honoraria for future volunteers and utilize First Nations Youth Programs.**









Norway House Cree Nation
 Economic Development Department
 4th Floor – 333 Maryland Street
 Winnipeg, MB R3G 1L9
 E: ecdev@nhcn.ca
 P: 204-957-0968

**Thank you
 to Our Sponsors**

The NHCN Planning Committee would like to thank the sponsors for the \$319,500 and In-Kind support that was provided. The committee reached out to 44 organizations and received contributions from 22 organizations.

Event Planning Team:

Jimmy Thunder: jthunder@nhcn.ca
 Chloe McCorrister: cmccorrister@nhcn.ca
 Melanie Halcrowe: mhalcrowe@nhcn.ca
 Logan Tait-Reaume: ltaitreaume@nhcn.ca
 Michael Monias: mmonias@nhcn.ca
 Micheal Clarke: mclarke@nhcn.ca
 Pratyay Datta: pdatta@nhcn.ca

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